

# COMPLIANCE POLICY



This policy establishes the expectation and commitment for every Sunnyfield staff member, volunteer and contractor to comply with all Federal, State and Local Government legislation and regulation. It is a critical component of Sunnyfield's Risk Management Framework.

## Context

Sunnyfield has no appetite for breaches of regulatory obligations and is committed to compliant practices and ethical standards in the way we conduct our business. This includes ensuring that all contracts made or entered into by Sunnyfield comply, and are enacted with, relevant contract law.

## Sunnyfield complies with all relevant regulatory obligations, including (but not limited to) the following

- Corporations Act 2001
- ACNC Act 2012
- WH&S Act 2011
- Privacy Act 1988
- Fair Work Act 2009
- National Employment Standards
- Local Government Regulations
- National Construction Code
- Australian Accounting Standards
- NDIS Act 2013
- Australian Consumer Law (ACCC)

## Application

Sunnyfield administers our compliance obligations and supports staff to apply these through training, policies, procedures, work instructions, compliance plans, incident management, audit and assurance and reporting.

**Caroline Cuddihy**  
Chief Executive Officer

December 2019

